

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary:

The UK Shared Prosperity Fund (UKSPF or the Fund) is a central pillar of the UK government's ambitious Levelling Up agenda and a significant component of its support for places across the UK. It provides £2.6 billion of new funding for local investment by March 2025, with all areas of the UK receiving an allocation from the Fund via a funding formula rather than a competition.

To access its allocation, Neath Port Talbot is required to set out measurable outcomes that reflect local needs and opportunities. These should then inform the interventions we wish to deliver and we are able to choose from investment across three investment priorities of communities and place, local business and people and skills.

These interventions will be set out in a local Investment Plan which will feed into a regional investment plan and then submitted to the UK government for approval.

This first stage IIA relates to the development of the Neath Port Talbot Local Investment Plan.

Service Area: Property and Regeneration

Directorate: Environment & Regeneration

2. Does the initiative affect:

	Yes	No
Service users		x
Staff	x	
Wider community	x	
Internal administrative process only	x	

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X			L	The nature of this plan will have no impact on this characteristic.
Disability		X			L	The nature of this plan will have no impact on this characteristic.
Gender Reassignment		X			L	The nature of this plan will have no impact on this characteristic.
Marriage/Civil Partnership		X			L	The nature of this plan will have no impact on this characteristic.
Pregnancy/Maternity		X			L	The nature of this plan will have no impact on this characteristic.
Race		X			L	The nature of this plan will have no impact on this characteristic.
Religion/Belief		X			L	The nature of this plan will have no impact on this characteristic.
Sex		X			L	The nature of this plan will have no impact on this characteristic.
Sexual orientation		X			L	The nature of this plan will have no impact on this characteristic.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
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People's opportunities to use the Welsh language		X				In line with the Council's Corporate Plan and Welsh Language policy, any publications or public communications regarding the project, to include press releases, social media posts, etc. will be translated into Welsh and will be released with no time delay
Treating the Welsh language no less favourably than English		X				In line with the Council's Corporate Plan and Welsh Language policy, any publications or public communications regarding the project, to include press releases, social media posts, etc. will be translated into Welsh and will be released with no time delay

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		X			L	The nature of the investment plan will have no impact on biodiversity.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		X			L	The nature of the investment plan will have no impact on this biodiversity.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people			<p>The proposed project will support the Council's Corporate Plan to Recover, Reset, Renew, by delivering directly towards the following Well Being Objectives:</p> <ul style="list-style-type: none"> • All children get the best start in life • All communities are thriving and sustainable • Our local environment, heritage and culture can be enjoyed by future generations • Jobs and skills - local people are skilled and can access high quality, green jobs
Integration - how the initiative impacts upon our wellbeing objectives			As above
Involvement - how people have been involved in developing the initiative			As above
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions			As above
Prevention - how the initiative will prevent problems occurring or getting worse			As above

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	X
Reasons for this conclusion	
In line with Neath Port Talbot IIA screening form guidance, it has been determined that a full assessment is not appropriate in this instance, as the scheme will have a low impact on protected characteristics.	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Julia Lewis	Strategic Funding Officer	J.Lewis	21.06.2022
Signed off by	Simon Brennan	Head of Service/Director	S Brennan	21.06.2022

